

barod

gwneud gwahaniaeth | making a difference

STRATEGIC PLAN 2018 - 2021

www.barod.cymru

@WeAreBarod

#WeAreBarod

ABOUT BAROD

Who we are

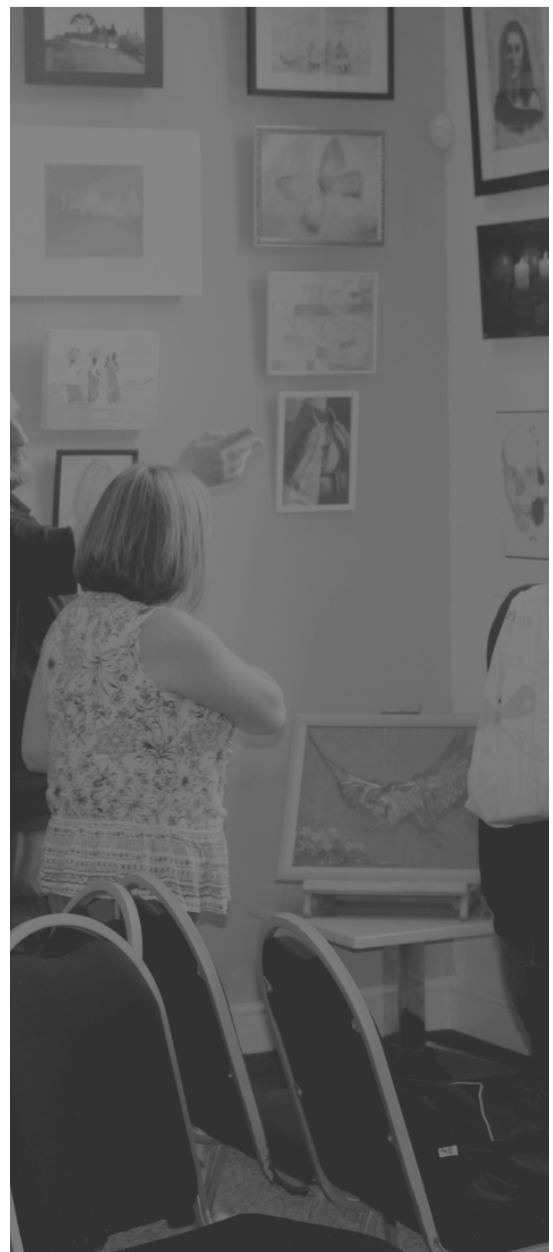
Barod is a third sector substance misuse service. We provide a range of services to those who are vulnerable and marginalised as the result of their own or someone else's drug and/or alcohol use, to improve their physical, social and emotional wellbeing.

Barod promise to..

Bring about positive and sustained change for individuals and communities in support of the aspirations and needs of those affected by their own or someone else's substance misuse, by offering opportunities aimed at minimising harm and maximising resilience

Barod Values

- Integrity
- Equality
- Honesty
- Positive Attitude
- Empathy
- Trust
- Family



OUR AIMS

- Play an active part in planning and influencing substance misuse service delivery across Wales
- Develop and deliver services in line with the Welsh Recovery Framework, service user involvement and co-production principles
- Ensure that we maintain and maximise a motivated, skilled and adaptive workforce
- Develop and deliver services further, making the most of contemporary digital systems and platforms
- Provide a healthy, safe and inclusive environment for all staff and service users
- Develop partnerships and strategic alliances with the third sector, health, social care, criminal justice and others
- Keep up to date with, respond and adapt to trends in drug and alcohol trends and ensuring that our services are flexible and meet the needs of the community
- Retain our service provision and actively seek out new opportunities to expand our reach

HOW WILL WE ACHIEVE THIS?



Leadership



Inclusion



Partnership



Evidence



Learning



Influence



Challenge



Reflection



HOW WILL WE MEASURE OUR PROGRESS?

Contracts retained and won

National, local & regional Key Performance Indicators

Staff surveys

Service user feedback

Staff Representatives meetings

Service reports / contract review reports

Quality and performance management data

Organisational development days

PRIORITIES

2018-2019

LAUNCH BAROD NEW WEBSITE

BID FOR AND WIN CWM TAF SUBSTANCE MISUSE
SERVICE TENDER

BID FOR AND WIN THE RECOMMISSIONING OF
CHOICES WEST YOUNG PERSONS SERVICE

REVIEW ALL BAROD POLICIES AND PROCEDURES

REVIEW BAROD TERMS AND CONDITIONS IN LINE
WITH NEW LEGISLATION

ACHIEVE WELLBEING AWARD

ORGANISE A BAROD CONFERENCE

2019-2020

BID FOR AND WIN GDAS RECOMMISSIONING TENDER

BID FOR AND WIN DDAS RECOMMISSIONING TENDER

ACHIEVE IIP GOLD AWARD

ACHIEVE CHARITY QUALITY STANDARD