



LEARNING AT WORK WEEK 2021



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LEARNING AT WORK WEEK

'MADE FOR LEARNING'

- Human = Learning
- Human = Curiosity
- Human = Connecting

For more information on LAW Week 2021 visit

<https://www.campaign-for-learning.org.uk/Pages/News/Category/learning-at-work-week>

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Learning at
Work Week
2021



Made for
Learning



BAROD'S LEARNING JOURNEY

How do we learn at Barod?

Social Learning



Sharing knowledge and idea with colleagues - either virtually (via online chat / video calls) or face-to-face

Just-in-Time Learning



Ready-made resources that are waiting to help you learn to do a specific task - this could be a checklist, a video, an eLearning package or an article to read

Developing Your Skills, Growth & Understanding

DYSGU

eLearning



Providing essential, desirable and development courses for all staff

Coaching and Mentoring



Linking up with another member of staff who can provide mentoring or coaching to support you in your role and tasks

Workforce Development Programme (WDP)

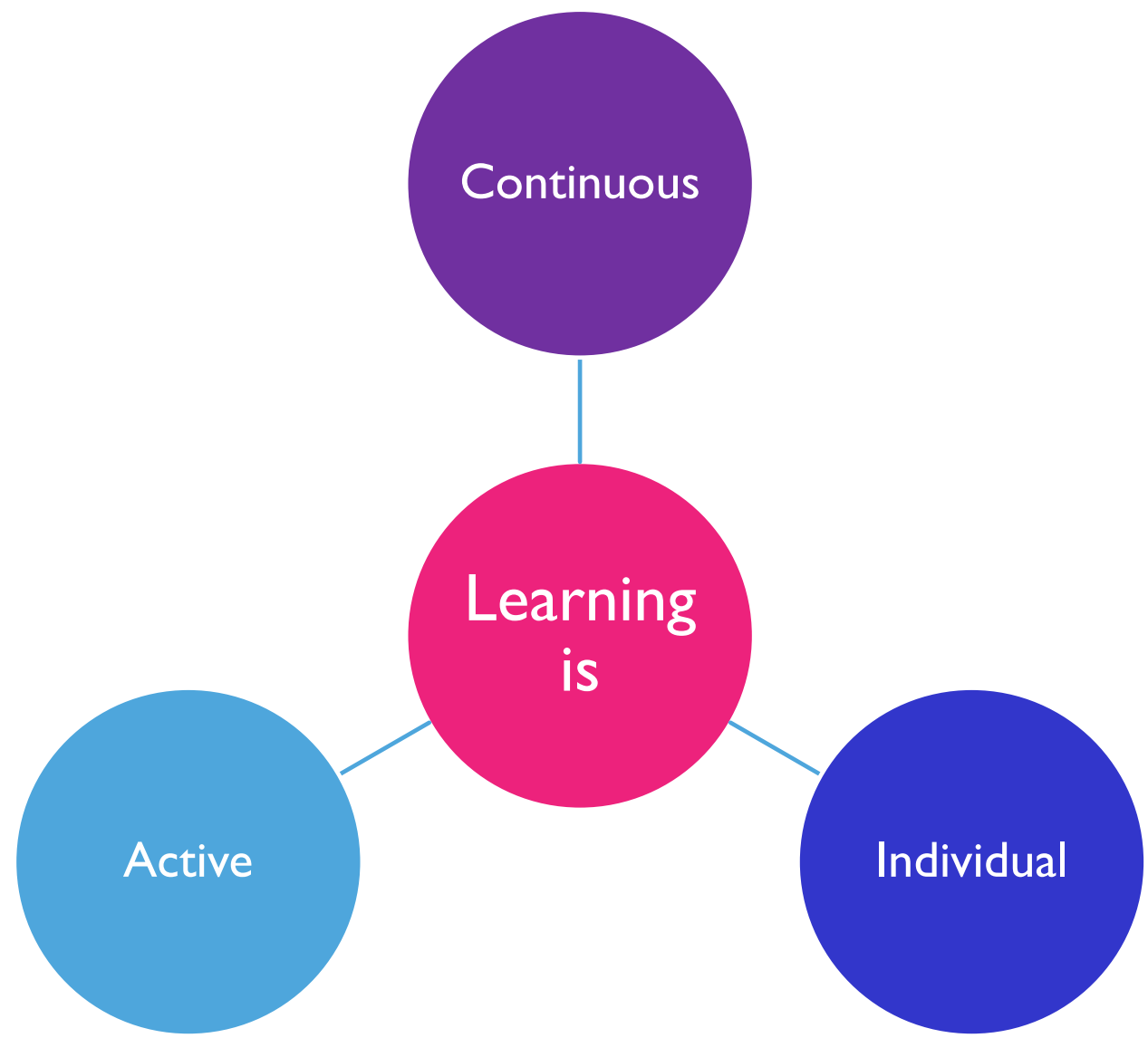


Online or Face-to-Face training courses and workshops to support staff and volunteers in the professional development

Self-Directed Learning



Exploring work-relevant topics in a way that suits you



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THE 5 R'S OF LEARNING

Readiness

- Motivation, curiosity and belief that you can achieve

Resourcefulness

- Learning creatively, being flexible, learning with and from others, applying what you learn

Reflectiveness

- Practicing, reflecting on performance, improving

Responsibility

- Self awareness, ownership, learning with others

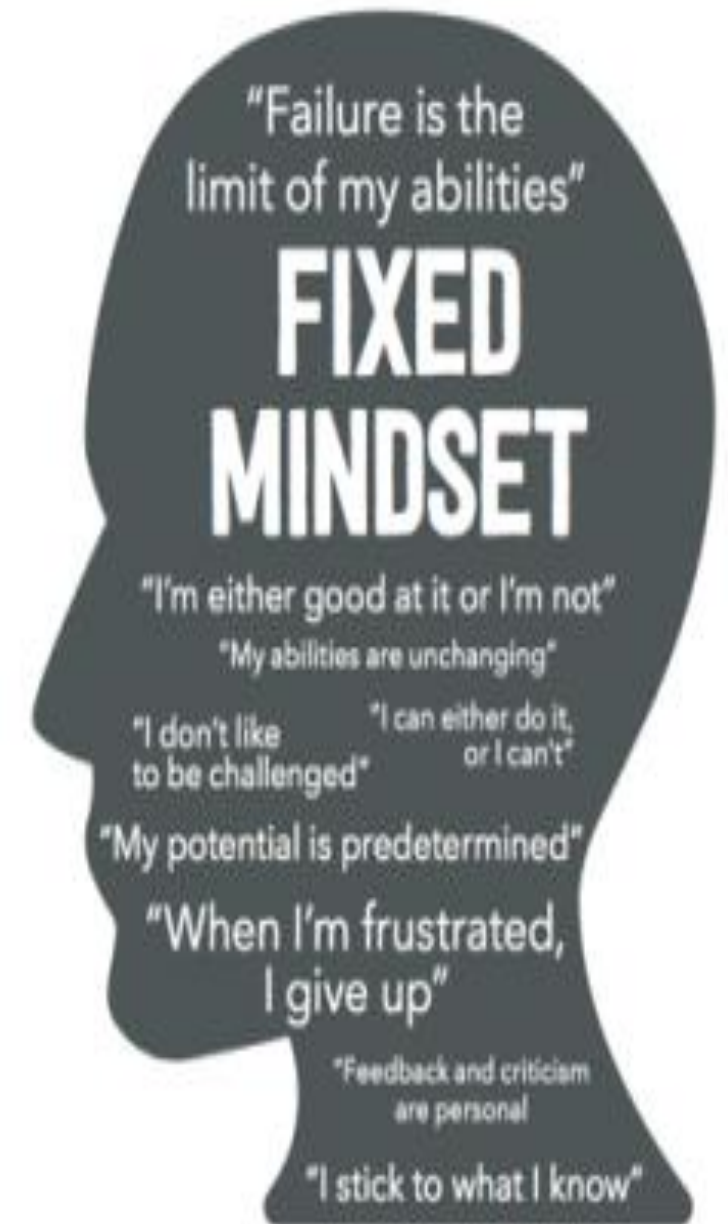
Resilience

- Optimistic under pressure, able to adapt

GROWTH MINDSET

Dr Carol Dweck (2006)

Image credit: *Growth Mindset*,
bigchange.org





TOOLS TO HELP



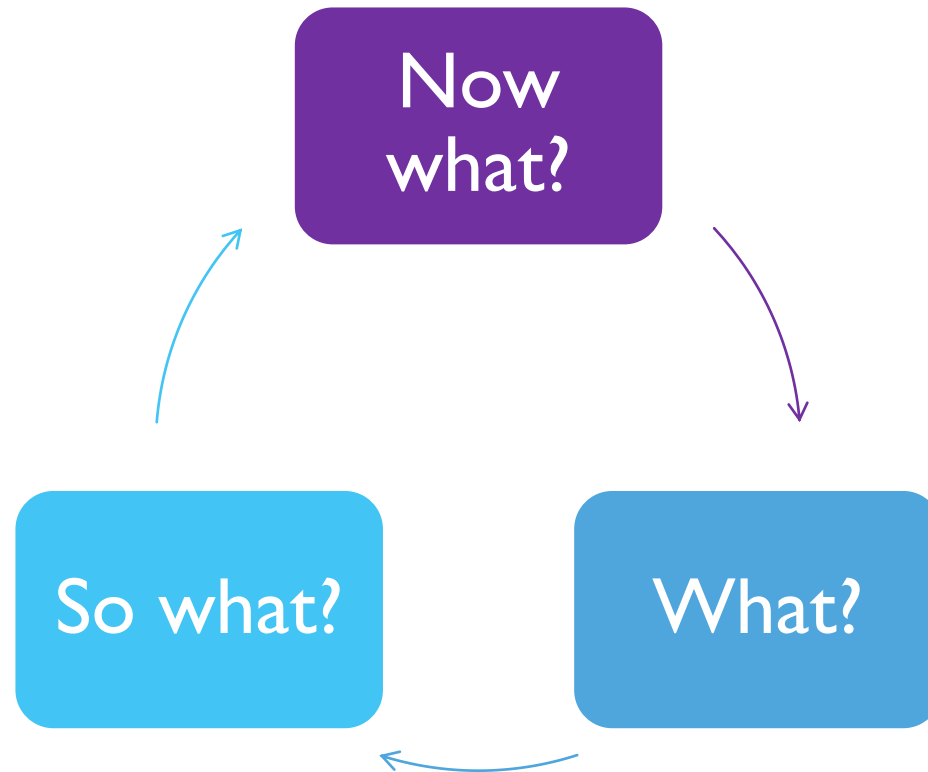
LEARNING LOG / JOURNAL

Student learning log

Remember! The process of learning consists of three main elements. While working on this unit, ask yourself and try to answer the following questions:

Before you started working-setting the goals and developing the plan of action		During your work-while you are implementing the task		After you finished working- when you are evaluating your work	
Questions	Answers	Questions	Answers	Questions	Answers
1. What in my prior knowledge will help me with this particular task?		1. Am I on the right track?		1. How well did I do?	
2. Why do I need to know this material?		2. How should I proceed?		2. What have I gained from this activity?	
3. What should I do first?		3. What information is important to remember?		3. What could I have done differently?	
4. How much time do I have to complete the task?		4. What do I need to do if I do not understand?		4. Do I need to go back through the task to fill in any "blanks" in my understanding?	

ENGAGE IN LEARNING



TOOLS AND RESOURCES

- Guide

'Become a better learner' guide from Campaign for Learning <https://www.campaign-for-learning.org.uk/Handlers/Download.ashx?IDMF=07f4cb7b-6f5f-42d2-8831-842c5f189797>

- Online courses:

<https://www.coursera.org/learn/learning-how-to-learn>

<https://www.open.edu/openlearn/education-development/learning-how-learn/content-section-0?active-tab=description-tab>

- Articles

Learning to Learn (Harvard Business Review) <https://hbr.org/2016/03/learning-to-learn>

Learning How to Learn (Ness Labs) <https://nesslabs.com/learning-how-to-learn>

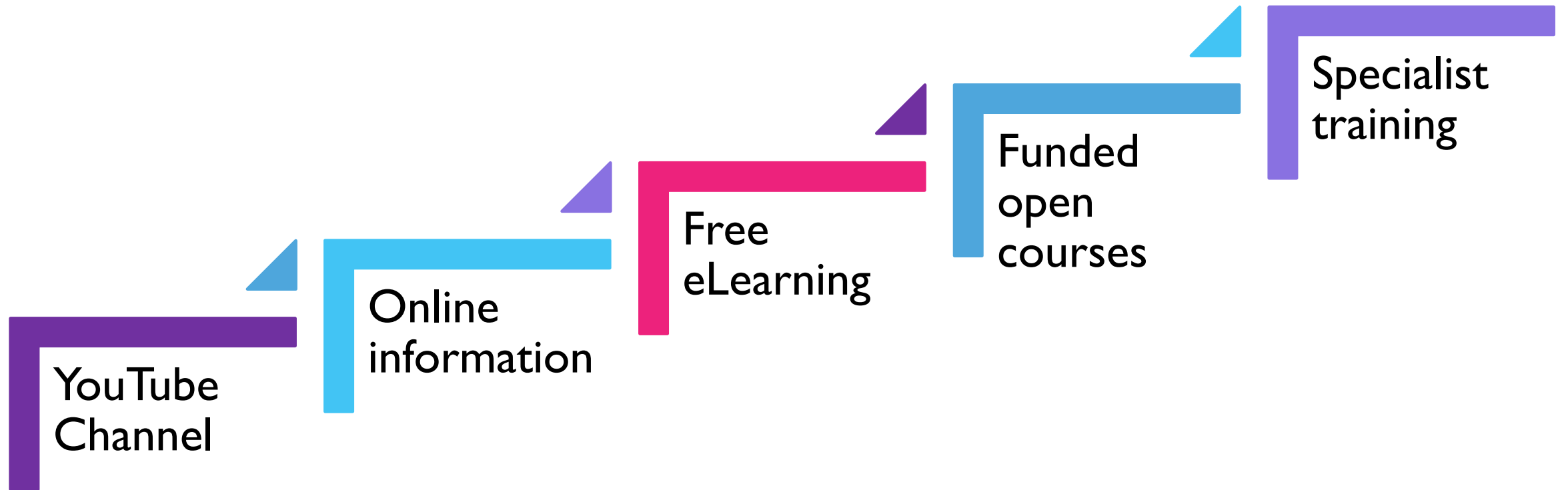
- Videos

Developing a Growth Mindset with Carol Dweck <https://www.youtube.com/watch?v=hiiEeMN7vbQ>

Love of Lifelong Learning TED playlist https://www.ted.com/playlists/300/the_love_of_lifelong_learning

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LEARNING WITH BAROD



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