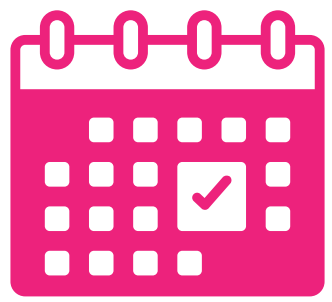


EMPLOYEE BENEFITS



Annual Leave

25 days per year, plus bank holidays.
1 extra day per year of service, up to a total of 32 days.



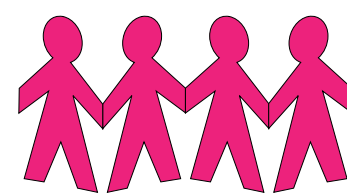
Long Service Recognition

Staff are rewarded with a one off extra 5 days of annual leave when they reach 10 and 15 years of service.



Personal Wellbeing Time

One hour per month to use for personal well-being.



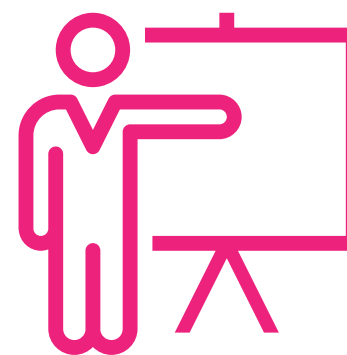
Family Leave

Enhanced Maternity, Paternity and Adoption pay.



Cycle to Work Scheme

Savings on bikes/bike equipment



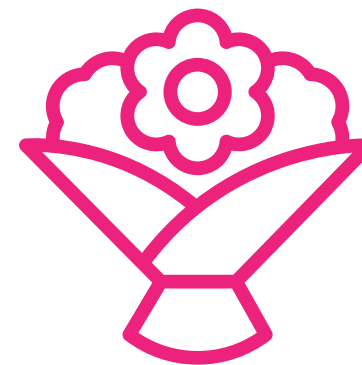
Workforce Development

Barod is recognised for its comprehensive training and workforce development programme for staff.



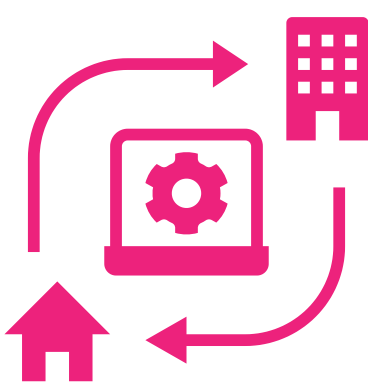
Health Care Cash Plan

Support with everyday healthcare costs for yourself and up to four children up to the age of 24 (who are in full time education).



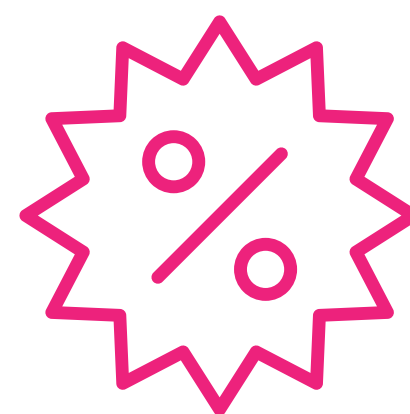
Death In Service

2 x Annual Salary



Agile Working Policy

Opportunities to work from various locations (e.g. alternative Barod offices), in line with business needs.



Discounts

As part of our Health Care Cash Plan, employees have access to a huge range of wellbeing related discounts, from gym memberships to sports clothing and meal subscriptions.



Birthday Day Off

Staff are able to take one additional day off per year to celebrate their birthday.



Pension

Auto enrollment into the contributory pension scheme.



Buy/Sell Annual Leave

Staff can purchase up to 5 additional days of annual leave per year, or could sell and receive payment for up to five days per year.

